# SOUTH GATE POLICE OFFICERS ASSOC.

SALARY TABLES AND PREMIUM PAYS

EFFECTIVE JULY 1, 2009 TO JUNE 30, 2011

| STEP | Sub-Step | Step A (1) | Step B (2) | Step C (3) | Step D (4) | Step E (5) |
|---|---|---|---|---|---|---|
| **ANNUAL** | **57,207** | **60,063** | **63,072** | **66,215** | **69,532** | **73,011** |
| MONTHLY | 4,767 | 5,005 | 5,256 | 5,518 | 5,794 | 6,084 |
| BI-WEEKLY | 2,200 | 2,310 | 2,426 | 2,547 | 2,674 | 2,808 |
| HOURLY | 27.50 | 28.88 | 30.32 | 31.83 | 33.43 | 35.10 |

| Annual Premium | | | | | | |
|---|---|---|---|---|---|---|
| **Specialty Pay 5%** | **2,860** | **3,003** | **3,154** | **3,311** | **3,477** | **3,651** |
| Monthly | 238.36 | 250.28 | 262.80 | 275.90 | 289.72 | 304.21 |
| Bi-Weekly | 110.01 | 115.51 | 121.29 | 127.34 | 133.72 | 140.41 |
| Hourly | 1.38 | 1.44 | 1.52 | 1.59 | 1.67 | 1.76 |
| **Intermediate Certificate 5%** | **2,860** | **3,003** | **3,154** | **3,311** | **3,477** | **3,651** |
| Monthly | 238.36 | 250.26 | 262.80 | 275.90 | 289.72 | 304.21 |
| Bi-Weekly | 110.01 | 115.51 | 121.29 | 127.34 | 133.72 | 140.41 |
| Hourly | 1.38 | 1.44 | 1.52 | 1.59 | 1.67 | 1.76 |
| **Advanced Certificate 11%** | **6,293** | **6,607** | **6,938** | **7,284** | **7,649** | **8,031** |
| Monthly | 524.39 | 550.58 | 578.16 | 606.97 | 637.38 | 669.27 |
| Bi-Weekly | 242.03 | 254.11 | 266.84 | 280.14 | 294.17 | 308.89 |
| Hourly | 3.03 | 3.18 | 3.34 | 3.50 | 3.68 | 3.86 |

| Annual Premium | | | | | | |
|---|---|---|---|---|---|---|
| **Longevity 6 - 11 yrs 2%** (L1) | - | - | - | - | - | 1,460 |
| Monthly | | | | | | 121.69 |
| Bi-Weekly | | | | | | 56.16 |
| Hourly | - | - | - | - | - | 0.70 |
| **Longevity 12 - 24 yrs 4%** (L2) | - | - | - | - | - | 2,920 |
| Monthly | | | | | | 243.37 |
| Bi-Weekly | | | | | | 112.32 |
| Hourly | - | - | - | - | - | 1.40 |
| **Longevity 25 - 26 yrs 7%** (L3) | - | - | - | - | - | 5,111 |
| Monthly | | | | | | 425.90 |
| Bi-Weekly | | | | | | 196.57 |
| Hourly | - | - | - | - | - | 2.46 |
| **Longevity 27+ 17%** (L4) | - | - | - | - | - | 12,412 |
| Monthly | | | | | | 1,034.32 |
| Bi-Weekly | | | | | | 477.38 |
| Hourly | - | - | - | - | - | 5.97 |