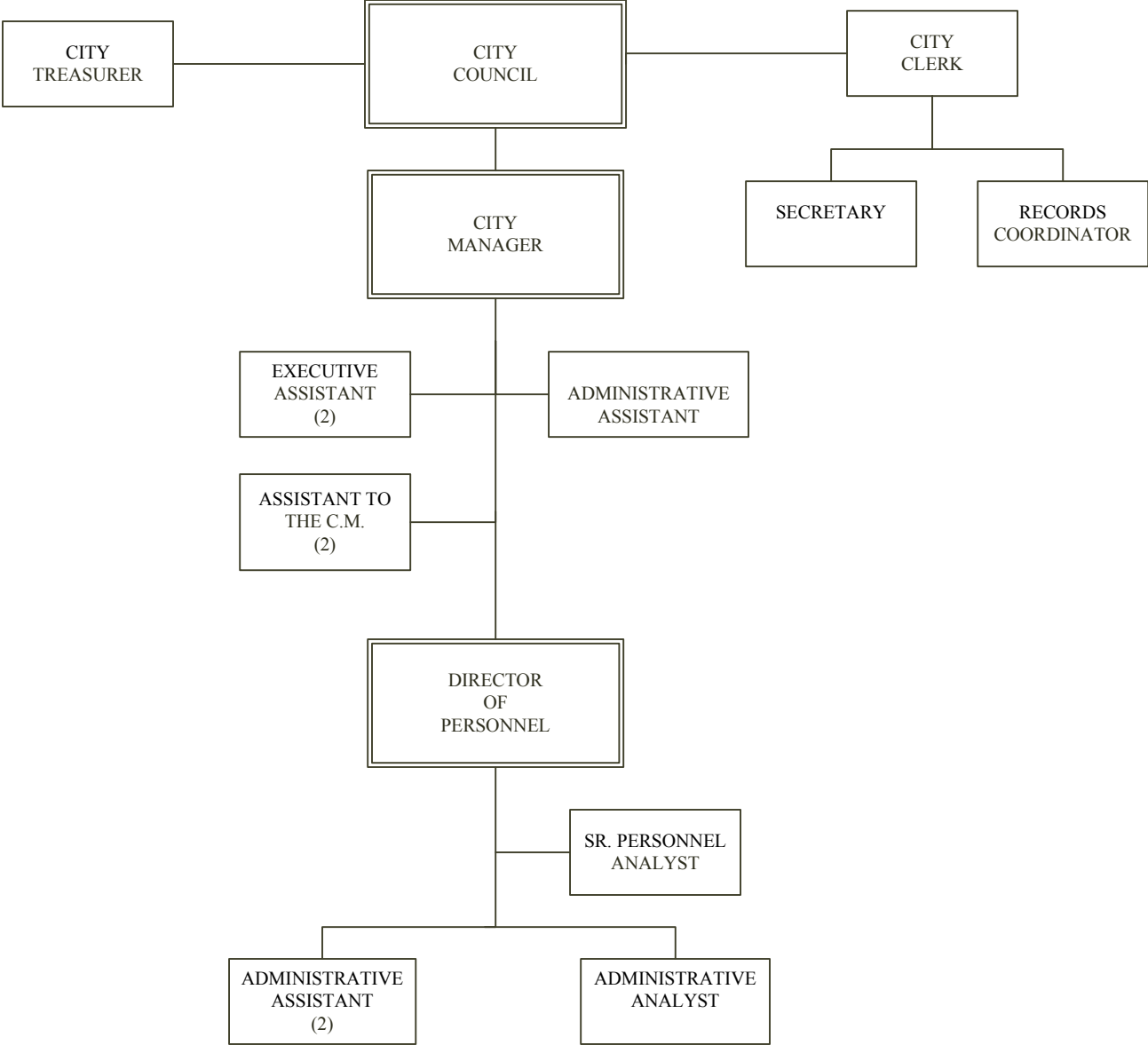


ADMINISTRATION



ADMINISTRATION

SUMMARY OF PERSONNEL

City Manager

5.00	City Council Members
1.00	City Treasurer
1.00	City Manager
0.50	Assistant to City Manager
1.00	Executive Assistant to CC
<u>1.00</u>	Executive Assistant to CM
9.50	

Community Promotion

<u>1.00</u>	Assistant to CM
1.00	

Personnel

0.90	Director of Personnel
1.00	Administrative Analyst
<u>1.50</u>	Administrative Assistant
3.40	

City Attorney

<u>1.00</u>	Administrative Assistant
1.00	

Risk Management

0.10	Director of Personnel
0.50	Administrative Assistant
<u>1.00</u>	Sr. Personnel Analyst
1.60	

City Clerk

1.00	City Clerk
1.00	Records Coordinator
<u>1.00</u>	Secretary
3.00	

TOTAL PERSONNEL: 19.50

ADMINISTRATION

EXPENDITURE SUMMARY BY PROGRAM

	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
CITY COUNCIL	180,285	277,743	186,928	185,288
CITY MANAGER	737,580	672,682	585,113	541,764
CITY ATTORNEY	2,051,285	1,669,700	1,790,443	1,588,007
CITY CLERK	392,172	390,053	387,014	297,279
COMMUNITY PROMOTION	117,037	273,382	307,684	300,860
PERSONNEL	507,125	550,833	595,760	472,996
RISK MANAGEMENT	4,065,791	3,235,586	2,582,781	2,757,122
TOTAL	\$8,051,275	\$7,069,979	\$6,435,723	\$6,143,316

EXPENDITURE SUMMARY BY CATEGORY

	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
SALARIES & BENEFITS	1,472,548	1,754,286	1,770,399	1,636,519
SERVICES & SUPPLIES	6,578,727	4,677,988	4,665,324	4,506,797
CAPITAL OUTLAY	-	637,705	-	-
TOTAL	\$8,051,275	\$7,069,979	\$6,435,723	\$6,143,316

FUNDING SOURCES

	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
GENERAL FUND	3,985,484	3,834,393	3,852,942	3,355,394
INSURANCE FUND	4,065,791	3,235,586	2,582,781	2,757,122
PUBLIC ACCESS FUND	-	-	-	30,800
TOTAL	\$8,051,275	\$7,069,979	\$6,435,723	\$6,143,316

ADMINISTRATION

The Administration Department provides general support for all City operations including the legislative and legal functions. There are six divisions within Administration consisting of:

- City Manager
- City Council
- Community Promotion
- City Clerk
- City Attorney
- Personnel/Risk Management

City Council

Five City Council Members are elected at-large to serve staggered four-year terms of office. Each year the five City Council Members select a presiding officer to serve as Mayor. In addition City Council Members serve as the Board of Directors for the Community Development Commission, South Gate Utility Authority, Public Financing Authority, Industrial Development Authority and Public Access Corporation. Individual City Council Members also serve on county and regional committees that review specific issues and then make recommendations to the entire City Council as appropriate. Some of the duties of the Council include setting policy by enacting laws and ordinances, approving City programs, adopting the City operating budget and providing general policy direction to the City Manager as to the current and future direction of the City.

City Manager

The City Manager's Office provides oversight and direction to all city programs to ensure that they meet the needs of the community and respond to City Council goals. The City Manager is the chief advisor to the City Council on policy issues of concern to the organization and keeps them advised of the City's financial condition and the future needs of the City. The City Manager also serves as the Executive Director of the Redevelopment Agency. The Office oversees the Public Access Corporation, which administers all cable television public access services provided to the community through the cable television franchise owned and operated by Time Warner Cable.

Community Promotion

The Community Promotion division within the City Manager's Office is responsible for all events and programs that promote the City of South Gate. This includes working with the Chamber of Commerce to sponsor the annual Azalea Festival and Christmas Lane Parade.

Included in this program is the operation of the City's public access channels on cable TV. The City operates two local public access channels – Channel 3 and Channel 36. Channel 3 provides continuous information of City events, while Channel 36 broadcasts live shows. Funding comes from the City's former Public Access Corporation which had received funding at one time from Time Warner Cable for such purposes.

ADMINISTRATION

City Attorney

The City Attorney provides legal advice and services to the City Council, Commissions and staff and ensures that the City complies with all codes and regulations. The City Attorney represents the City in litigation, manages outside Counsel representing the City and reviews contracts, ordinances and resolutions.

Personnel

The Personnel Department manages the recruitment and selection process for full-time and part-time positions that are available through the City of South Gate. The Personnel staff conducts new employee orientations and administers the employee benefits program, service awards program and the performance evaluation system. The Department provides advice and assistance to other departments relative to personnel matters; maintains the City's classification and compensation plan; provides job-related training; conducts labor relations activities including employee discipline matters, employer/employee negotiations and administers the provisions of the collective bargaining agreement.

Risk Management

The Risk Management function is accounted for in the Insurance Fund. South Gate is self-insured for general, automobile and public liability claims and is a member of the Independent Cities Risk Management Authority, a joint powers authority formed to provide excess liability insurance coverage for independent cities.

Included in this fund are expenditures for liability, workers compensation and unemployment claim payments as well as the employee safety program and training. Also included are insurance premiums for excess liability, property, boiler and machinery, workers compensation, retiree health insurance and public official bonds. The Insurance Fund is financed by charges to user departments based upon the claims experience of that department.

City Clerk

The City Clerk's office is responsible for preparation of agendas for the City Council, Redevelopment Agency, Housing Authority, and Financing Authority. As the official record keeper for the City, the City Clerk's office maintains all central and legal files of the City. The City Clerk is responsible for the conduct of all municipal elections, and provides assistance to the Los Angeles Registrar-Recorder with voter registration. The Office maintains rosters, agendas, minutes, attendance records, applications and oaths for the City's Boards, Committees and Commissions.

ADMINISTRATION

Budget Narrative

The Administration Budget totals \$6,143,316 this fiscal year, a decrease of nearly \$300,000 from the previous fiscal year. In addition to the reduction in employee compensation, the difference is also attributable to the elimination of the contract Personnel Manager position and the reduction in election costs, as there will be no elections held in 2009-10.

Prior Year's Accomplishments

- *Achieved Global Settlement on Police Lawsuits* – the City's legal team along with City staff reached a global settlement related to several lawsuits. The global settlement protected the City and ensured that other revenue sources were protected.
- *Orangeline* – Major advances have occurred with the Orangeline project whereby a new executive staff has enabled us to work more closely with the MTA, OCTA and SCAG, providing us a much better position to advance a high-speed, environmentally friendly, grade-separated transit project for Southeast Los Angeles and Southern California.
- *Passed and Implemented one-cent City Sales Tax* – A complete effort involving the City Council, employee unions, consultants, and the community was conducted to communicate public information concerning the City's needs which ultimately resulted in the passage of the measure by over 70%. Staff also worked with State Board of Equalization to facilitate implementation.
- *Courthouse Project* – City staff, in conjunction with Kosmont & Associates, developed a workable conceptual plan for a Southeast Area Courthouse facility. The plan is currently being reviewed by the Administrative Office of the Court and looks to be the most competitive plan submitted from the Southeast cities.
- *Completed Census 2010 LUCA Review* – City Staff completed review of Census parcel tract maps and addresses to ensure an accurate count by the US Census Bureau scheduled for mid to late 2009.
- *Continued active participation in regional and statewide organizations including* - Gateway COG assisting with 710 corridor projects and storm water runoff legislation, the League of California Cities on State wide issues, the Independent Cities Association and California Contract Cities Association on regional issues.
- *Economic Development Marketing* – Marketed the City of South Gate at the International Conference of Shopping Centers and met with developers and businesses to promote available locations in the City, including the soon to be constructed development for the El Portal project.

ADMINISTRATION

Goals

- Promote City as an economically viable and family friendly place through various public relations venues
- Develop plan for the revitalization of City business districts including the Tweedy Mile District and Hollydale Area
- Pursue federal and State funding (Stimulus Package) for community infrastructure projects and community based activities
- Continue City's marketing campaign to attract major developers and retailers to the City
- Provide leadership in completion of economic development projects
- Move forward on State Courthouse Project
- Advance construction of batting cages and Soccer Field Project at South Gate Park
- Continue to advance a grade separated, environmentally friendly, high speed transit system in the City
- Complete the new amendment to the Redevelopment Project Area
- Work with Community College District to advance the construction of the new Community College campus
- Continue progress on the development of El Portal Shopping and Lifestyle Center

Objectives

- Promote the City at the International Shopping Center Conference to attract major retailers to South Gate and continue economic development marketing campaign
- Continue to update and improve City's website
- Provide high level of City Council support
- Develop management succession plan

ADMINISTRATION

Performance Measures	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>
72 hour response to constituent inquires from new City website	3,000	3,000	3,000
Increase amount of visitors (unique hits) to new City's website, through increased publicity	122,794	187,612	200,000
Increase advertisements in City Newsletter	10	5	5
Workload Indicators	<u>2007-08</u>	<u>2008-09</u>	<u>2009-10</u>
Constituent requests for information processed	1,500	1,500	1,500
Agenda Bills Submitted to Council	322	284	300
City Council Meeting Agendas Compiled	33	36	36
City Council Requests Resolved	70	70	70
Weekly Reports to Council Issued	50	51	50
Community Newsletters Published	4	4	4
Number of recruitment applications processed	1,081	1,000	1,000

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 100 GENERAL FUND				
DEPT 110 CITY COUNCIL				
100-110-11				
5101 Salaries-Full Time Misc	36,900	36,000	36,000	36,000
5131 Auto Allowance	9,375	8,250	9,000	9,000
5132 Communications Allowance	6,250	5,500	6,000	6,000
5201 Retirement-Misc.	7,055	6,874	6,759	6,868
5220 Medicare	708	694	700	740
5221 Group Medical Insurance	14,964	14,636	20,854	22,178
5230 Life Insurance	186	183	253	253
5231 Dental Insurance	749	666	919	919
5240 Worker's Compensation	189	189	189	189
5241 Unemployment Insurance	230	102	230	230
* EMPLOYEE SERVICES	<u>76,606</u>	<u>73,094</u>	<u>80,904</u>	<u>82,377</u>
6101 Professional Services	32,447	98,460	5,000	4,000
6201 Office Supplies	4,870	4,634	1,600	2,000
6301 Printing	2,720	1,811	120	100
6303 Postage	312	148	110	100
6304 Memberships & Dues	35,100	74,273	80,121	73,000
6306 Events & Meetings	11,073	10,102	5,000	10,000
6340 Training	7,020	7,400	7,000	7,000
6701 Equipment Maintenance	4,240	-	-	-
6721 Telephone	-	210	300	300
6802 Info Systems Allocation	5,897	7,611	6,773	6,411
* SUPPLIES & SERVICES	<u>103,679</u>	<u>204,649</u>	<u>106,024</u>	<u>102,911</u>
** CITY COUNCIL	<u>\$ 180,285</u>	<u>\$ 277,743</u>	<u>\$ 186,928</u>	<u>\$ 185,288</u>

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 100 GENERAL FUND				
DEPT 120 CITY MANAGER				
100-120-12				
5101 Salaries-Full Time Misc	403,823	386,387	371,353	359,007
5103 Salaries Part-Time	16,862	22,502	36,456	30,885
5121 Sick Leave Payout	-	1,929	-	-
5122 Vacation Leave Payout	11,678	13,879	6,970	
5131 Auto Allowance	11,288	8,300	8,250	8,250
5133 Bilingual Pay	2,456	2,420	2,400	2,400
5201 Retirement Misc	77,460	74,270	73,384	56,724
5211 Deferred Comp - 401(a) Plan	4,501	5,974	7,595	7,595
5212 Deferred Comp. Match	4,266	11,908	10,250	11,000
5220 Medicare	6,599	6,462	5,856	5,934
5221 Group Medical Insurance	28,187	20,985	20,249	13,422
5230 Life Insurance	727	805	840	840
5231 Dental Insurance	1,679	1,422	1,419	1,419
5240 Worker's Compensation	2,570	2,570	2,570	2,570
5241 Unemployment Insurance	3,120	1,386	3,120	3,120
* EMPLOYEE SERVICES	<u>575,216</u>	<u>561,199</u>	<u>550,712</u>	<u>503,166</u>
6101 Professional Services	125,721	83,462	8,549	10,000
6201 Office Supplies	2,308	1,599	1,800	2,000
6301 Printing	164	341	70	150
6303 Postage	1,029	212	300	300
6304 Memberships & Dues	1,719	212	87	1,500
6305 Publications & Subscriptions	-	-	60	-
6306 Events & Meetings	1,636	229	500	500
6307 Mileage Reimbursement	203	103	104	200
6340 Training	6,125	1,597	1,500	3,000
6701 Equipment Maintenance	-	8,178	7,000	6,000
6721 Telephone	9,893	5,402	5,400	6,400
6802 Info Systems Allocation	9,828	10,148	9,031	8,548
6804 Vehicle Allocation	3,738	-	-	-
* SUPPLIES & SERVICES	<u>162,364</u>	<u>111,483</u>	<u>34,401</u>	<u>38,598</u>
** CITY MANAGER	<u>\$ 737,580</u>	<u>\$ 672,682</u>	<u>\$ 585,113</u>	<u>\$ 541,764</u>

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 100 GENERAL FUND				
DEPT 130 CITY ATTORNEY				
100-130-11				
5101 Salaries-Full Time Misc	57,682	60,253	59,157	56,804
5103 Salaries Part-Time	596	-	-	-
5122 Vacation Leave Payout	-	-	1,138	-
5133 Bilingual Pay	2,119	2,117	2,100	2,100
5201 Retirement Misc	11,433	11,714	11,274	11,238
5220 Medicare	876	904	858	858
5221 Group Medical Insurance	7,772	9,050	9,408	9,896
5230 Life Insurance	111	156	156	156
5231 Dental Insurance	358	376	376	376
5240 Worker's Compensation	285	285	285	285
5241 Unemployment Insurance	345	153	345	345
* EMPLOYEE SERVICES	<u>81,577</u>	<u>85,008</u>	<u>85,097</u>	<u>82,058</u>
6102 Legal Services	1,963,133	1,578,783	1,700,000	1,500,000
6201 Office Supplies	1,221	-	250	500
6301 Printing	255	-	-	125
6303 Postage	578	177	170	500
6701 Equipment Maintenance	-	251	-	-
6721 Telephone	590	407	410	550
6802 Info Systems Allocation	3,931	5,074	4,516	4,274
* SUPPLIES & SERVICES	<u>1,969,708</u>	<u>1,584,692</u>	<u>1,705,346</u>	<u>1,505,949</u>
** CITY ATTORNEY	<u>\$ 2,051,285</u>	<u>\$ 1,669,700</u>	<u>\$ 1,790,443</u>	<u>\$ 1,588,007</u>

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 100 GENERAL FUND				
DEPT 140 CITY CLERK				
100-140-11				
5101 Salaries-Full Time Misc	180,778	186,812	183,842	174,724
5103 Salaries Part-Time	11,243	10,373	11,000	10,000
5122 Vacation Leave Payout	860	97	948	
5131 Auto Allowance	2,587	2,700	2,700	2,700
5132 Communications Allowance	1,150	1,200	1,200	1,200
5133 Bilingual Pay	2,125	2,117	2,100	2,100
5201 Retirement Misc	35,079	35,453	31,912	33,736
5212 Deferred Comp. Match	-	7,750		-
5220 Medicare	2,896	2,948	3,162	2,926
5221 Group Medical Insurance	21,849	25,340	26,343	27,710
5230 Life Insurance	278	374	374	468
5231 Dental Insurance	926	967	967	967
5240 Worker's Compensation	942	942	942	942
5241 Unemployment Insurance	1,143	508	1,143	1,143
* EMPLOYEE SERVICES	<u>261,856</u>	<u>277,581</u>	<u>266,633</u>	<u>258,616</u>
6101 Professional Services	2,519	1,002	5,000	5,000
6105 Election Services	99,298	81,857	90,000	10,000
6201 Office Supplies	5,342	4,786	3,500	3,500
6301 Printing	1,858	453	1,500	1,500
6303 Postage	1,717	1,019	2,000	2,000
6304 Memberships & Dues	325	150	600	600
6305 Publications & Subscriptions	3,467	3,043	3,700	3,000
6307 Mileage Reimbursement	87	58	250	250
6340 Training	580	1,442	2,200	-
6701 Equipment Maintenance	4,316	5,634	2,000	3,686
6721 Telephone	979	343	600	579
6802 Info Systems Allocation	9,828	12,685	9,031	8,548
* SUPPLIES & SERVICES	<u>130,316</u>	<u>112,472</u>	<u>120,381</u>	<u>38,663</u>
** CITY CLERK	<u>\$ 392,172</u>	<u>\$ 390,053</u>	<u>\$ 387,014</u>	<u>\$ 297,279</u>

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 100 GENERAL FUND				
DEPT 150 COMMUNITY PROMOTION				
100-150-12				
5101 Salaries-Full Time Misc	-	92,713	92,713	97,342
5110 Overtime	-	1,094	-	-
5131 Auto Allowance	-	4,500	4,500	4,500
5201 Retirement Misc	-	17,186	17,405	10,785
5220 Medicare	-	1,402	1,344	1,411
5221 Group Medical Insurance	-	11,842	12,231	10,465
5230 Life Insurance	-	157	156	156
5231 Dental Insurance	-	530	527	527
5240 Worker's Compensation	-	-	-	-
5241 Unemployment Insurance	-	-	-	-
* EMPLOYEE SERVICES	-	129,424	128,876	125,186
6101 Professional Services	1,668	5,594	-	-
6201 Office Supplies	6,297	2,836	3,000	3,000
6301 Printing	8,670	18,466	37,000	52,553
6303 Postage	-	10,352	10,000	100
6306 Events & Meetings	735	964	5,500	2,500
6307 Mileage Reimbursement	-	42	50	100
6308 Community Promotion	99,667	103,042	120,000	82,000
6340 Training	-	125	1,000	1,500
6721 Telephone	-	-	-	984
6802 Info Systems Allocation	-	2,537	2,258	2,137
* SUPPLIES & SERVICES	117,037	143,958	178,808	144,874
** COMMUNITY PROMOTION	\$ 117,037	\$ 273,382	\$ 307,684	\$ 270,060

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 263 PUBLIC ACCESS CORP. DEPT 150 COMMUNITY PROMOTION 263-150-12				
5101 Salaries-Full Time Misc	-	-	-	21,000
5220 Medicare	-	-	-	-
* EMPLOYEE SERVICES	-	-	-	21,000
6202 Special Dept Supplies	-	-	-	9,500
6207 Computer Software	-	-	-	300
* SUPPLIES & SERVICES	-	-	-	9,800
** PUBLIC ACCESS CORP	\$ -	\$ -	\$ -	\$ 30,800

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	<u>ACTUAL 2006-07</u>	<u>ACTUAL 2007-08</u>	<u>PROJECTED 2008-09</u>	<u>APPROVED 2009-10</u>
FUND 100 GENERAL FUND				
DEPT 201 PERSONNEL				
100-201-12				
5101 Salaries-Full Time Misc	261,175	271,464	278,350	264,809
5103 Salaries Part-Time	3,184	57,402	58,435	-
5122 Vacation Leave Payout	6,743	5,886	2,928	
5123 Admin/Comp Time Payout	-	-	-	
5131 Auto Allowance	4,410	4,560	5,130	5,130
5133 Bilingual Pay	3,000	3,150	3,000	3,000
5135 Educational Reimbursement	34,953	31,192	40,000	40,000
5201 Retirement Misc	58,132	50,585	52,497	41,572
5211 Deferred Comp - 401(a) Plan	4,417	4,608	5,166	5,166
5212 Deferred Comp. Match	2,080	2,088	6,750	6,750
5220 Medicare	4,078	5,007	4,871	4,295
5221 Group Medical Insurance	15,968	18,453	19,850	23,566
5230 Life Insurance	493	639	671	671
5231 Dental Insurance	805	839	877	877
5240 Worker's Compensation	1,222	1,222	1,222	1,222
5241 Unemployment Insurance	1,483	659	1,483	1,483
* EMPLOYEE SERVICES	<u>402,143</u>	<u>457,754</u>	<u>481,230</u>	<u>398,541</u>
6101 Professional Services	31,739	13,810	55,000	9,720
6103 Health Services	35,735	31,286	25,040	25,000
6201 Office Supplies	3,123	7,678	3,500	3,000
6301 Printing	1,875	776	700	1,000
6302 Advertising	4,950	5,444	4,000	4,500
6303 Postage	1,130	1,243	1,000	1,000
6304 Memberships & Dues	-	-	275	800
6305 Subscriptions	200	4,668	45	-
6306 Events & Meetings	2,160	4,708	700	5,800
6307 Mileage Reimbursement	-	10	-	60
6311 Commission Expense	-	-	-	2,000
6340 Training	4,906	1,474	4,000	4,590
6701 Equipment Maintenance	2,860	4,143	3,761	4,200
6721 Telephone	1,978	1,934	2,000	2,100
6802 Info Systems Allocation	14,326	15,905	14,509	10,685
* SUPPLIES & SERVICES	<u>104,982</u>	<u>93,079</u>	<u>114,530</u>	<u>74,455</u>
** PERSONNEL	<u>\$ 507,125</u>	<u>\$ 550,833</u>	<u>\$ 595,760</u>	<u>\$ 472,996</u>

CITY OF SOUTH GATE
EXPENDITURES
FISCAL YEAR 2010

<u>ACCOUNT DESCRIPTION</u>	ACTUAL 2006-07	ACTUAL 2007-08	PROJECTED 2008-09	APPROVED 2009-10
FUND 511 INSURANCE FUND				
DEPT 220 RISK MANAGEMENT				
511-220-12				
5101 Salaries-Full Time Misc.	53,919	56,062	122,701	126,775
5122 Vacation Leave Payout	1,687	1,017	574	
5123 Admin/Comp Time Payout	-	-	-	
5131 Auto Allowance	1,102	1,140	6,270	5,070
5133 Bilingual Pay	600	630	600	600
5201 Retirement-Misc	10,229	10,456	22,999	16,325
5211 Deferred Comp - 401(a) Plan	1,104	1,152	4,914	-
5212 Deferred Comp. Match	520	522	750	750
5220 Medicare	864	889	1,779	2,079
5221 Group Medical Insurance	3,532	3,973	14,126	13,190
5230 Life Insurance	115	141	265	265
5231 Dental Insurance	181	183	672	521
5240 Worker's Comp	586	586	586	-
5241 Unemployment Ins	711	316	711	-
* EMPLOYEE SERVICES	<u>75,150</u>	<u>77,067</u>	<u>176,947</u>	<u>165,575</u>
6101 Professional Services	208,384	212,857	250,000	175,800
6201 Office Supplies	11,522	6,823	12,500	2,250
6203 Uniforms & Safety Equipment	-	-	-	4,000
6303 Postage	119	19	80	100
6304 Memberships & Dues	8	230	500	360
6306 Events & Meetings	56	2,476	3,000	3,500
6307 Mileage Reimbursement	-	-	10	-
6340 Training	9,231	6,471	10,000	2,500
6350 Workers Comp Claims	822,889	757,912	600,000	600,000
6351 Liability Claims	2,071,797	635,329	600,000	800,000
6352 Unemp. Ins. Payments	38,306	43,511	48,212	70,000
6353 Insurance Premiums	553,845	568,371	578,384	600,000
6354 Retiree Insurance Premiums	272,477	284,236	300,000	330,000
6721 Telephone	41	42	890	900
6802 Info Systems Allocation	1,966	2,537	2,258	2,137
* SUPPLIES & SERVICES	<u>3,990,641</u>	<u>2,520,814</u>	<u>2,405,834</u>	<u>2,591,547</u>
9007 Emergency Repairs	-	637,705	-	-
* Capital Outlay	-	637,705	-	-
** RISK MANAGEMENT	<u>\$ 4,065,791</u>	<u>\$ 3,235,586</u>	<u>\$ 2,582,781</u>	<u>\$ 2,757,122</u>